



2015

HAT

*Annual
Report*



Executive Director & President's Message

On behalf of HAT's Board of Directors, I thank all of those who have supported HAT and our mission in the past year. Whether you've volunteered hours towards pulling ivy, listened for owls in the wee hours of the night, taken action towards protection of your land or made a generous financial gift, we thank you. Your thoughtful support has allowed HAT to continue making informed decisions and taking effective action towards the conservation of nature on Southern Vancouver Island. Together, we can continue to make an important difference in the coming years.

Ben Van Drimmelen
Board President



On behalf of the staff at HAT, I want to thank all of our long-time supporters. Your contribution has allowed us to continue providing high quality programs that result in positive, on-the-ground benefits to natural areas across our region. While the tides are shifting at HAT, with a few new faces joining our team, we feel stronger than ever and confident that HAT will continue to thrive under our watch.

This year, we welcomed Barb von Sacken, Alanah Nasadyk and myself to the HAT team. We have all truly enjoyed our work thus far and have been inspired by the HAT community who support conservation efforts everyday. Paige Erickson-McGee and Wendy Tyrrell continue their dedicated work at HAT, taking on new challenges and contributing to HAT's strong reputation as a science-driven organization that works towards conserving nature on Southern Vancouver Island. Collaborating with many innovative partners, HAT will continue to focus our attention locally and inspire grass roots action through research, stewardship, education and land protection.

Much of our success over the past 8 years has been driven by previous Executive Director, Adam Taylor. Under his guidance, HAT has become a widely respected conservation organization. A special thank you to Adam for his eight dedicated years with HAT and best of luck in his new role at the Marmot Recovery Foundation. Lastly, a heartfelt farewell to Directors Bruce Pendergast and Christine Rikley who have served as strong voices on the HAT Board. We appreciate the time and energy you have committed to HAT's mission and best of luck into the future.

Jill Robinson
Executive Director

Meet the HAT Team



Wendy Tyrrell
Habitat Management Coordinator



Paige Erickson-McGee
Stewardship Coordinator



Barb von Sacken
Land Acquisition Coordinator

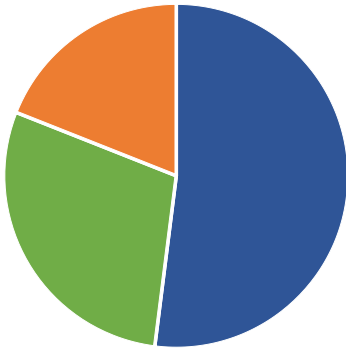


Alanah Nasadyk
Community & Development Coordinator



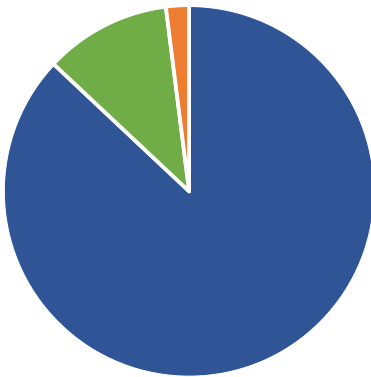
Financial Summary

2014-2015 Income



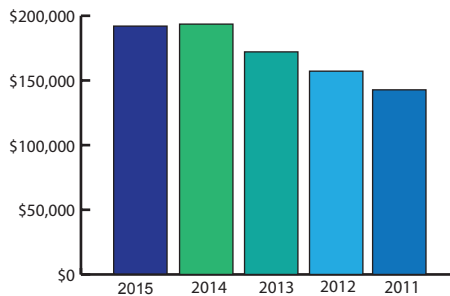
Government Grants	\$245,756
Donations & Memberships	\$136,472
Charity & Foundation Grants	\$90,069
TOTAL	\$ 472 297

2014-2015 Expenses

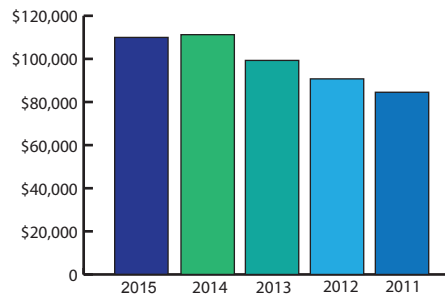


Land & Programs	\$360,579
Administration	\$46,819
Fundraising	\$7,895
TOTAL	\$415,293

Endowments



HAT Endowment Fund
(held by Victoria Foundation)



Matson Conservation Area Fund
(held by Victoria Foundation)

Summary only, for reviewed financial statements, visit our website at <http://hat.bc.ca/index.php/publications>. Annual Reports and financial statements are available at the bottom of the page.



Programs

Land Protection: Covenants & Acquisitions

The Land Protection program conserves nature by permanently protecting natural areas through purchase and covenant, and working to ensure those natural areas are resilient and intact.



Highlights

- Regular work parties have removed thousands of invasive species from HAT's protected areas, including Oak Haven and Havenwood Parks, and Matson Conservation Area.
- After 3 years of restoration, broom infestation at Trincomali Nature Reserve has been drastically reduced. In February 2015, 150 shrubs and trees were planted with over 80% plant survival rate!
- The legal protection of 3 conservation covenants are well underway, which will protect important habitat in the Highlands, East Sooke, and the Western Communities.

Green Spots: Growing Minds in Outdoor Classrooms



Green Spots helps schools and students understand and care for nature through hands-on experience.

Highlights

- HAT worked with over 500 students at Quadra Elementary, Cedar Hill Middle School, and Elizabeth Buckley to improve natural habitat on school grounds.
- In partnership with the West-Mont working group, HAT developed a Management plan for a local covenant and worked with students to remove invasive species and enhance habitat for species at risk



Programs

Good Neighbours: Urban Forest



Through the Good Neighbours program, HAT helped organize a community restoration event in Victoria, planting over 200 plants and enhancing habitat for birds and bees.

Highlights

- We met with over 40 landowners and provided personalized advice to help them care for nature on their land.
- 30 households signed up to become **Habitat Stewards**, and committed in writing to best practices to care for nature.
- In partnership with the City of Victoria, ITO and the community of Ivy Place, HAT restored Ivy Place Greenway in Oaklands
- In partnership with Oak Bay Parks and Rec and Friends of Upland Park, HAT hosted the **Urban Forest Symposium** and took part in Oak Bay's **Tree Appreciation Day**. Members of the community enjoyed a walk and talk, and tree planting event.

Wildlife Stewardship: Species at Risk



These programs help species that are facing immediate threats through education and habitat enhancement & restoration.

Highlights

- Five new Western Screech Owl occurrences detected; 24 boxes were installed on private property.
- Over 7000 bats were counted this summer, and 53 bat boxes installed.
- Areas of high amphibians roadkill were surveyed, (counting over 1300 mortalities) & mitigation measures are being assessed.
- Habitat was identified, monitored and enhanced for Western Painted Turtles, Blue-grey tailed dropper and Sharp-tailed Snake.



Programs

Goldstream Chums

Through the Goldstream Chums program, HAT creates opportunities for thousands of local students to experience salmon runs first-hand with educators.



Highlights

- This year over 4700 students (50 classes) participated in the school programs, including parents who chaperoned almost every class who visited.
- Our Goldstream Chums helped to provide salmon programming for over 200 different school groups.
- Over 30,000 visitors came through the doors during the salmon run season (6 weeks), October until early December and close to 80,000 in the entire year.

Annual HAT Events



Highlights

- Native Plant Garden Tour (215+ attendees)
- Member Lunch (June 16; 82 members present)
- Wildlife Night (Sept 29; 37 attendees)
- Conservation Connection (Oct 8; 83 attendees)
- Musical HATs (Nov 9; 102 guests, \$6,300 raised)

2015 Board of Directors

Ben van Drimmelen - President
Pia Archibald - Vice-President
Peter Lewis - Treasurer

Christine Rikley - Secretary
Bruce Pendergast - Director
Marvin Eng - Director

Mel Hermann - Director
Rick Kool - Director
Stephanie Hazlitt - Director

Leading Volunteers, Summer Students & Contractors

Alf Birch - Volunteer Coordinator
Sheldon Foote - Volunteer Coordinator
Rosie Langford - Conservation Intern

Michael Brinsmead - Bookkeeper
Christian Engelstoft - Biologist
Kristiina Ovaska - Biologist

Lennart Sopuck - Biologist
Tania Tripp - Biologist



Supporters

Thank you to everyone who supported HAT in 2014-2015

Lifetime Gifts

Lyndis Davis - we would like to thank Lyndis for her significant legacy gift to HAT in 2015

Individuals & Families

Agnes Lynn
Aileen McConnell
Andria Tetlow
Andy MacKinnon
Anita Price
Anne Algard
Anne P. Ford
Anonymous
Arlene Cross
Ashley Taylor
Audrey Danard
Audrey Taylor
Barbara Begg
Barbara Irwin
Ben van Drimmelen
Bessie Page
Bob and Elma Chappell
Bob Holden
Bob McMinn
Brian Boag
Brian Crumpton and Sony Baron
Brian Russell
Brian Turner
Bruce Whittington
Bryana Matthews
Camilla Smith
Carla & Doug Funk
Carmen Cadrin
Carol Milo
Caroline Overman
Cathy Riley
Charles Peter Lewis
Cheryl Akenclose
Chris Junck
Christine Rikley
Colin Dower
Craig Benson
Dave and Judy Wallace
David Greer
David McIntosh
David Poje
Deanna House

Deborah Gibson
Deidre Hill
Della Pears
Devon Carter
Diane McNally
Don Eastman
Dorothy Field
Doug Funk
Edna Ralston
Eileen Jones
Eleanor Brownlee
Elizabeth Blackburn
Eric Lofroth
Evelyn Chauncey
F. John Stewart
Fran Backhouse
Fran Grady
Frances Gundry
Frances Hunter
Frances Litman
Frank Arnold
Frank Mitchell
Gail Owens
Gary Neilson
Gary Phillip Politano
Genevieve Singleton and Dave Polster
Geoff Huber
Gerald and Sherryl Harris
Glen and Patricia Atkinson
Glenn Harrington
Gordon Usipiuk In Memory of Linda and Victor Lind
Grace V. Ialungo
Greg Botten and Kelsey Dupuis
Gwen Greenwood
Gwennie Hooper
H. Karen Yearsley
Hannah Horn
Helen Davis and Richard Weir
Helen Oldershaw
Helen Schwantje
Inderjit Diocee
James Dale
Jan Garnett
Jane Hastings
Jane Taylor
Janet Gray

Janice Keliher
Janis Ringuette
Jennifer Eliason
Jennifer Ellenton
Jenny Eastman
Jeremy Clare
Jessica Ball
Jim and Anne Ginns
Joan Butler Gilbert
Joan South
Joanna Preston
Joe and Anne Richardson
John and Joan Potter-Hendrick
John and Shelagh Levey
John Nieboer
John Olafson and Linda Beare
John Pelter
Jose Ribas Fernandes
Josephine Munro
Joy and Cam Finlay
Joyce Clearihue
Joyce Folbigg
Joyce Nordwall
Jude Coates and Matthew Innes
Judi Bennett
Judith Cullington
Judy C. Spearing
Julia Macartney
June Rogers
Karen Burns
Karol Sinats
Karyn Woodland and Joel Ussery
Kate Emmings
Ken Gibbard
Ken Van
Ken Wong
Kenneth Austin
Kent Haden
Kevin Neish
Kristen and James Miskelly
Larry Bomford
Laurie Parker
Linda Maasch
Liz Williams
Lloyd Rushton
Louise Paterson

Lynda and Walt Hundleby
Malcolm Macartney
Margaret Lidkea
Margaret Sherwood
Marianne Spalteholz and Jora Sousa
Marie O'Shaughnessy
Marilyn and Philip Lambert
Marilyn Berry
Marilyn Fuchs
Marilyn Misner
Marion Cumming
Marion Grau
Marj Vachell
Marnie Dangerfield
Martin Lind
Marvin Eng
Mary Haig-Brown
Mel Hermann
Melissa Frey In Honour of Dave Fraser and Brian Starzomski
Merrie-Ellen Wilcox
Michael Brinsmead
Michael Hoebel
Michael Rooksby
Mike and Anne Stack
Mike Fischer
Moralea Milne
Neil Boyle
Olywn De Gamage
Pam Sinclair
Pat Carfra
Pat Johnston
Patricia Laks
Paul Chytk
Paula Khan
Peter Dunsmore-Papagiannis
Peter Lewis & Kathy Roney
Phyllis Henderson
Randy Cunningham
Ric Hunter
Rick Kool
Rick Marshall
Rob and Susan Bernhardt
Robbie Newton
Roger and Abigail St. Pierre
Roy Kendall
Sandra Cowan Walker

Scott and Nitya Harris
Seonaid MacPherson
Sharon Godkin
Sheila South
Simon Philp
Stephanie Hazlitt
Stephen Koerner
Sue Staniforth
Susan Pratt
Sylvia von Schuckmann
Thora Illing
Timothy Taylor
Tony Cheong
Trina Kuhn
Vicky Husband
Wendy and David Turner
Wendy and Doug Tyrrell
Woody and Carmel Thomson
Yolande Du Gardein-Matson
... and many others who have chosen to remain anonymous

Businesses

Downs Construction
Dylan West Sustainable Island Contracting
Garnett Capital Corp
Great Pacific Mortgage & Investments Ltd
Gye & Associates Urban Forestry Consultants
Island Equipment Owners Association
Maclsaac and Maclsaac Peninsula Co-Op
Phillips Brewing Company
Saanich Native Plants II Terrazzo
Frank Arnold at Raymond James Financial
BC Hydro & Power Authority
Investors Group (Matching Gifts Program)
And all the businesses who donated to the Musical HATs 2015 Fundraiser

Charities & Organizations

BC Conservation Foundation
Hummingbird Foundation
Habitat Conservation Trust
Foundation
Islands Trust
Ladysmith/Saltair Garden Club
Native Plant Study Group
Outdoor Club of Victoria Fund
Provincial Employees Community
Services Fund
School District 61
St. Margaret's School

Sundance PAC
Sutherland Family Fund
Swan Lake Christmas Hill Nature
Sanctuary Society
Unity Rebekah Lodge #145
Victoria Esquimalt Harbour Society
Victoria Foundation
Victoria Natural History Society
Victoria Residential Builders
Association
Victoria School for Ideal Education
Provincial Employees Community
Services Fund

Government

Environment and Climate Change
Canada - Federal SAR Habitat
Stewardship
Province of BC - Community
Gaming Grants
City of Langford
District of Highlands

**In Memory of HAT Supporters
who passed away in 2015**

Annie (Morwyn) Marshall
Dee Bailin
Monique Neepin
Richard Sparke



HAT

Habitat Acquisition Trust
PO Box 8552
Victoria, BC, V8W 3S2
Office: 825 Broughton St

250 995-2428
hatmail@hat.bc.ca
www.hat.bc.ca