



# STRATEGIC PLAN 2015 to 2020



FWAT



# ***Mission***

***To conserve  
nature on  
south  
Vancouver  
Island***















# Vision

*HAT envisions a future where the full array of natural habitats on south Vancouver Island and southern Gulf Islands is healthy and conserved, through:*

- I. strategic acquisition of land and conservation covenants;*
- II. proactive maintenance and restoration of protected lands and selected natural areas;*
- III. effective collaboration among conservation partners and supporters;*
- IV. a knowledgeable and engaged public caring for nature in all its diversity;*
- V. support for conservation from governments and community organizations; and,*
- VI. organizational excellence that provides a solid foundation for the achievement of HAT's Mission and invites participation,*



# *Increasing Protected Natural Areas*

*Theme 1: HAT increases the amount of protected natural area on south Vancouver Island, through land and covenant acquisition.*

- 1) HAT legal land conservation program follows best practices and is guided by sound science and strategy*
- 2) Expand and enhance the protection of natural areas through covenants and fee-simple acquisitions*
- 3) Support the efforts of other agencies and organizations to secure land for conservation*















# ***Maintaining & Restoring Natural Areas***

***Theme 2: Caring for the natural diversity of habitats and species that occur through the region, on natural and modified landscapes.***

- 1) Maintain and improve the ecological function and habitat values of lands that HAT has a legal interest in protecting.***
- 2) Support landowner efforts to protect, restore and manage habitat***
- 3) Encourage and support efforts to restore and maintain habitats on public lands***





# ***Engaging the Public***

***Theme 3: Providing the public, particularly youth, with opportunities to learn about and engage with nature and environmental stewardship.***





*1) Involve young people in understanding nature and learning stewardship techniques*

*2) Inspire youth and adults to become stewards of natural areas*

*3) Educate landowners to help them care for nature on their land*





**Good Neighbours Stewardship Agreement**

The following are the terms and conditions of the Good Neighbours Stewardship Agreement. This agreement is a contract between the Good Neighbours and the Stewardship Agreement. It is a contract that is binding on both parties. The Good Neighbours are responsible for the maintenance and repair of the property. The Stewardship Agreement is responsible for the maintenance and repair of the property. The Good Neighbours are responsible for the maintenance and repair of the property. The Stewardship Agreement is responsible for the maintenance and repair of the property.



A photograph of a person standing next to a wooden building. The building's wall is covered in a dense, vibrant green vine with serrated leaves. The person is partially visible on the left side of the frame, wearing a blue patterned top and shorts. The background is filled with more green foliage.

# *Creating Community Partnerships*

*Theme 4: Partnering  
with governments, First  
Nations and others in the  
community to support  
conservation of natural  
habitats and species.*

- 1) Work collaboratively on our projects  
and support the conservation  
programs of others*
- 2) Build capacity for conservation and  
stewardship*









# ***Ensuring Organisational Excellence***

***Theme 5: Engaging in good governance, sound fiscal management, careful planning and innovation which lead to long-term organizational sustainability.***

- 1) Be a place of choice for staff, volunteers and Directors***
- 2) Maintain a strong financial base***
- 3) Communicate our unique role in the community and maintain our reputation as a well-managed organization***
- 4) Continue to develop and implement best practices for land trusts and small charities***





HAT

Victoria's Local Land Trust