

#### **CONSERVING NATURAL AREAS**

### WHERE WE WORK

In keeping with Indigenous culture, and with the aim to build respectful relationships between Indigenous and non-Indigenous peoples, HAT strives to not only acknowledge territory, but work in partnership with the longstanding stewards of this region, including the WSÁNEĆ, Sc'ianew, and T'Sou-ke Nations, ləkwəŋən peoples (Songhees and Xwsepsum Nations) and the many other Coast Salish families on the southeastern coast of this island and the southern Gulf Islands within the Salish Sea. It is important that we acknowledge that this land was never ceded to the Crown, and it is our challenge to recognize this and work actively to decolonize conservation.

As part of our upcoming 2025-2030 Strategic Plan, under the guidance of our Indigenous friends and hosts on these territories, HAT will be developing a Reconciliation Training Plan for staff and board with the goal of aligning our organizational practices with Reconciliation principles. We acknowledge that decolonizing takes time, and we are prioritizing relationship-building based on trust at both the nation-level and grassroots community-based level.

The WSÍ , KEM Ivy Project is an Indigenous-led initiative that strives to heal traditional territory to restore the ecosystem and community relationships. The partnership between the WSÍ , KEM Ivy Project and Habitat Acquisition Trust has been invaluable as these projects lift each other up and work towards the common goal of healing the land in a good way.

- Sarah Jim



#### **HELLO AND WELCOME**

## MESSAGE FROM THE EXECUTIVE DIRECTOR

"It has been an honour and a privilege meeting HAT's members, volunteers, donors, and partners in my first few months as Executive Director for HAT. I started in late September and have been working diligently to learn as much as possible and to keep HAT running as smoothly and effectively as possible.

It has been exciting so far to be part of the HAT team, and to see all of the amazing conservation, stewardship, education, restoration, and community work that HAT does. I want to thank Katie Blake, the former ED, for all of the excellent work that she has done for conservation and for exchanging leadership with HAT in such a strong position. I will seek to continue the growth of HAT as a conservation organization and partner of choice, while sustaining all of the work that HAT does really well already.

While this year was a transition period for HAT with some changes in staff, a lot was accomplished in fiscal year 2023 (Nov 1, 2022 – October 31, 2023):

• HAT continued our work to support Indigenous-led conservation through the transfer of 45.7 acres at TIKEL (Maber Flats) to the WSÁNEĆ Lands Trust Society. TIKEL is a culturally and ecologically significant area for the WSÁNEĆ peoples, and the transfer was completed as the first donation of land in Canada under the Ecological Gifts program made to an Indigenous organization.

- HAT is continuing to advance new mechanisms for conservation through Reconciliation in our work with Sc'ianew Nation on the Mary Hill Indigenous Protected Area.
- HAT's hardworking and talented Restoration Crew completed another highly successful field season that restored over 30 acres of high-density invasive plantinfested areas so that native plant and pollinator species could flourish.
- Our stewardship activities continue to focus on the critically imperiled Coastal Oak and Prairie Ecosystem, and include the Good Neighbours Program and the Wildlife Program.

I have been looking forward to the opportunity to meet more of HAT's members and supporters in person. One of my goals in 2024 is to meet and engage with HAT's members, volunteers, and donors and listen to the ideas, thoughts, and concerns that all of you have. Also in 2024, HAT will be developing our vision for the future of the organization as we update HAT's Strategic Plan. I am looking forward to hearing all of your ideas and thoughts to help guide where HAT goes into the future.

Thank you all for being part of our critical community of support as we continue together to ensure the ecological health of southern Vancouver Island and the Southern Gulf Islands."

Kevin Smith Executive Director

## MESSAGE FROM THE BOARD CHAIR

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On behalf of the HAT Board of Directors, I want to express our appreciation for your continued support of the HAT organization, and our talented and enthusiastic staff. It takes a collaborative effort to ensure that the natural areas are protected and healthy on southern Vancouver Island and the Gulf Islands. HAT continues to greatly benefit from the support of a committed and engaged membership, a valued group of tireless volunteers and enduring relationships with community members. We are so grateful to all the donors, foundations and government granting organizations that support our programs. HAT continues to grow and celebrate many important accomplishments this year, in conservation and land protection, outreach, education, and youth engagement plus a tremendous ecological restoration effort.

HAT is guided by the Indigenous communities in whose territories it works. HAT believes Indigenous-led conservation efforts are key to aligning the protection of biodiversity with the important work of reconciliation. Together, as a connected community, we drive ahead to achieve successful conservation outcomes.

We recognize the valuable contribution Katie Blake made to the HAT organization in the last five years and commit to a continued path in the direction she so skillfully and thoughtfully paved. We are delighted to introduce Kevin Smith as our new executive director and appreciate all that he has accomplished in his first few months with HAT. We, the Board, are proud to be part of the governance of such a respected organization. Thank you for all that you do to support HAT.



### MEMBERSHIP AND DONORS

### **BUILDING COMMUNITY**

It is a privilege to share about HAT's fundraising and membership over the past fiscal year. There are many functional reasons why memberships (including monthly donors) are important to HAT. Members are a part of our governance structure and provide vital, consistent funding for our projects. Still, it's the personal relationships that truly make membership and members such a meaningful part of my role at HAT. From visiting members' properties to see the work you are doing to support native ecosystems in urban environments to hearing your stories as you share them – inperson, over the phone, and by email – to supporting donation decisions and sharing information about HAT's programming, each interaction speaks volumes about HAT's community, and how important that community is to what we do.





We were once again able to honour HAT members in person at HAT's Member Lunch this past August, where our partnership with Swan Lake Nature Sanctuary saw even more integration. After the lunch, Swan Lake's Site Director Jay Rastogi shared a small fraction of his knowledge about the Nature Sanctuary, native and invasive plant management, and ecosystem stewardship as he toured HAT members around the Sanctuary.

Members also supported land stewardship of all different kinds over the past year, and it's been so much fun sharing time in the forest with each of you. Even beyond the frequent members who staff the volunteer groups, other members came to events led by the wonderful Friends of Havenwood Park and the Matson Mattocks, lending extra hands to the ongoing (and constant) stewardship at both conservation areas. So many HAT members also put their hands in the earth at Indigenous-led stewardship events as well. Reciprocity is vital to reconciliation, and spending time on the land under Indigenous leadership is a good way for us to learn how to be better guests on these territories.

### MEMBERSHIP AND DONORS

### **BUILDING COMMUNITY**

There are plans to expand how we celebrate HAT members in 2024 beyond the AGM and the Members Lunch. Stay tuned to the Fern HAT Newsletter about other member-only events and activities that we will be putting together in the spring and through the stewardship season.

If you have any questions about membership, what it means to HAT, how to become a member, or to become a sustaining member with a monthly donation (if you have the capacity), please contact Kikila at <a href="mailto:chris@hat.bc.ca">chris@hat.bc.ca</a> or call the office at 250.995.2428.





A highlight of this past year has been our ongoing relationship with the Wavelengths Community Choir and their director Denis Donnelly. This year, Wavelengths returned to in-person concerts after a nearly three-year hiatus due to the COVID-19 pandemic. Once again, HAT was proud to be Wavelengths' selected charity for their January concert, and were even happier to spend time chatting with choir members and audience alike about the great work their donations, and the donations from Wavelengths, makes possible in the ecosystems where we live. We look forward to supporting community-building music through the choir's next concert series, and would love to welcome Denis and his partner Lynne Donnelly even further into the HAT family as leaders of the Friends of Oak Haven Park.



#### **PROTECTING LAND**

### A CHANGING LANDSCAPE

Habitat Acquisition Trust's Land Protection Program works alongside HAT's stewardship, restoration, and wildlife teams, as well as private landowners, community organizations, Indigenous Nations, and governments to protect the rare and endangered ecosystems on Southern Vancouver Island and the Gulf Islands.

This year, HAT's Land Protection program supported the donation and transfer of 45.7 acres of land in TIKEL (Maber Flats) to the WSÁNEĆ Land Trust Society by contributing resources and capacity. This generous donation by the Berglund family was the first ever transfer of land to an Indigenous organization in Canada under the Environment and Climate Change Canada's Ecological Gifts program.

This year, HAT monitored 17 conservation covenants, totaling over 150 hectares of protected land. This work was made possible by the invaluable effort of Aislyn K., HAT's field monitoring and data management technician.

Looking forward to 2024, HAT plans to update and expand the Land Protection program, work toward new protected areas, foster existing relationships, and cultivate new connections and partnerships.



#### SUPPORTING INDIGENOUS PROTECTED & CONSERVED AREAS

Since 2019, HAT has been supporting Sc'ianew Nation to investigate an Indigenous Protected & Conserved Area (IPCA) that focuses on conserving 400 acres of Treaty Settlement Lands located at Mary Hill in Metchosin. In 2023, HAT continued to work in collaboration with Sc'ianew Nation, the District of Metchosin, and Pearson College to research potential socio-economic models that would support an IPCA for the Sc'ianew community.

In addition, HAT focused efforts on exploring the multiple funding sources within the NGO and government sectors to meet the financial goals required for Sc'ianew Nation to benefit from choosing an IPCA option over other land use potentials. HAT was able to host several tours and presentations of Mary Hill during the summer; this helped the public, funders and the Sc'ianew community appreciate the unique beauty of this land. You can find out more about this project by visiting <a href="https://www.maryhillipa.ca">www.maryhillipa.ca</a>

#### **HABITAT RESTORATION PROGRAM**

### A COLLABORATIVE EFFORT

The past year has been a jam-packed one for HAT's growing Habitat Restoration program! Our winter kicked off our activities with a series of collaborative restoration events corresponding to the moons of the WSÁNEĆ lunar calendar. Our January NINENE event, co-hosted with Special Bird Service, marked the arrival of the new year with a chilly afternoon of birding and restoration at Oak Haven Park, all topped off with a BBQ cook out! Subsequent new moon events featured collaborations with groups like PEPAKEN HÁUTW, Power to Be, and Parks Canada. These events combined Indigenous cultural knowledge sharing (facilitated by Tiffany Joseph) and the opportunity for community members to get involved in reciprocal, on-the-land stewardship work, contextualized by Indigenous ways of knowing and relating to the land, and an awareness of the impacts of settler colonialism.

In the Spring we resumed our ongoing collaboration with WSÁNEĆ artist Sarah Jim's WSÍ, KEM Ivy Project, where we held monthly community restoration events. As the year progressed, we saw our community of dedicated local stewards continue to grow, with more and more familiar faces joining us on the land to help restore our local ecosystems. The record for "event with the largest volunteer turnout" was shattered repeatedly, with the current record standing at over 80 volunteers! Throughout the year our dedicated stewardship groups, the Matson Mattocks and the Friends of Havenwood Park, continued their excellent work, meeting for weekly work parties, rain or shine! This year also saw the establishment of HAT's newest stewardship group: the Friends of Oak Haven Park in Central Saanich.



35

COMMUNITY-BASED VOLUNTEER RESTORATION EVENTS

3700

VOLUNTEER HOURS DONATED TO RESTORE NATIVE ECOSYSTEMS

SQUARE METRES OF LAND
CLEARED OF INVASIVE PLANTS

## HABITAT RESTORATION PROGRAM A COLLABORATIVE EFFORT

By late Spring we welcomed the arrival of a new HAT Habitat Restoration Field Crew. Over the course of an epic 7-month field season we had 12 field crew members work across 20 different restoration sites, continuing the on-going stewardship of oak and prairie ecosystems on HAT's protected lands, while also forging new conservation partnerships with organizations such as the Nature Conservancy of Canada, the Islands Trust Council, and Oak Bay Parks & Natural Areas. These new partnerships saw our field crew travelling farther than ever before, with restoration bringing them up to the Quw'utsun (Cowichan) Valley, over to SKTÁMEN (Sidney Island), and even to Salt Spring Island for multiple overnight stays, camping out while managing invasive plants on Reginald Hill.

In reflecting on another 12-months of restoration work, what has never been more clear is the fact that the work of restoring our region's most threatened ecosystems is all about interconnection. This means interconnection between the species found in those ecosystems, and between the members of the communities working to steward them. In 2024 it might feel like there have never been more barriers between us and the rest of the non-human world, but by spending time on the land, actively engaging in healing work we can see how to deconstruct these barriers, and just how much power can be found in re-establishing our connection to those landscapes we call home.





"Something very playful and goofy and inspiring almost always takes over the mood of restoration days that invariably brings the group together amid lots of laughter. It's very satisfying to get your hands in the ground to pull out invasives, knowing that it's making room for native plants to move in and flourish in the spaces they are meant to be. It's a literal decolonization process, and a great way for me to contribute in my own way to multiple layers of healing."

- Chelsea Nuez Field Crew Member CARING FOR STATES

Pictured right: Volunteers help remove invasive Scotch broom and Himalayan Blackberry, led by Ləkwəŋən knowledge keeper Cheryl Bryce

Photo by Karissa Chandrakate



# STEWARDSHIP PROGRAM INDIGENOUS-LED STEWARDSHIP PARTNERSHIPS

We have continued our support-based partnerships with five Indigenous-led stewardship initiatives including the ləkwəŋən Community Toolshed, Stewards of Sc'ianew Society, and Tracy Underwood at TIXEN. The focus has been empowering Indigenous community members across the region to be stewards of culturally important natural spaces, with a focus on camas meadows, knowns as kwetlal in ləkwəŋən language, and KŁO,EL,ENEQ in the WSÁNEĆ language of SENĆOTEN.

As part of capacity-building, we were also pleased to welcome Josh Bryce as new co-lead of the lakwaŋan stewardship projects taking place on the Songhees Nation reserves.

This year, HAT supported INDIGENOUS-LED STEWARDSHIP INITIATIVES

Photo by Karissa Chandrakate

## GOOD NEIGHBOURS: OAK & PRAIRIE AREAS SUPPORTING STEWARDSHIP

Since 2021, HAT's Good Neighbours program has been focused on connecting landowners with oak and prairie habitat to stewardship guidance, expert advice, and other stewards in their communities. This past year, we continued to support landowners in their stewardship projects, providing site reports, biologist assessments, help with invasive plant removal, and native plants.

We visited 29 unique properties, meeting amazing landowners who are working to steward their land, protect these rare and endangered coastal meadows and oakscapes, and create habitat for native wildlife. The Good Neighbours team helped address the stewardship barriers of 10 landowners by working on invasive species removal and planting native plants. We were also able to run training opportunities for landowners who participated in the Good Neighbours program, including two Scotch broom removal workshops and a yellow flag iris smothering workshop.

We are looking forward to the next year of Good Neighbours, and have been working hard on creating personalized site reports for our program participants to help them choose focus areas and guide their ongoing stewardship work. We are excited to continue connecting with our incredible habitat stewards and landowners across the CRD!

In addition to our work on private property, we hosted two salvage training opportunities. We trained 78 new salvagers, and salvaged over 1600 native plants to be replanted.

NEW SALVAGERS TRAINED

NATIVE PLANTS
PLANTED

UNIQUE SITES
VISITED



## WILDLIFE STEWARDSHIP HABITAT CONSERVATION

HAT works to support our local wildlife through monitoring, outreach, habitat enhancement, and running the South Island Chapter of the Community Bat Program. 2023 was another exciting year for the wildlife program!

This year, HAT co-hosted 11 workshops and events relating to wildlife stewardship, which focused on bats, Western Painted Turtles, Blue-grey Taildropper slugs, Sharp-tailed snakes, Westen Screech Owls, and other species at risk. An impressive 282 participants attended these workshops and events.

We could not do the work we do without our amazing volunteers! A total of 71 people volunteered to help with monitoring surveys and building wildlife habitat. Their time contributed to a grand total of 302 volunteer hours.

We conducted wildlife monitoring surveys at 71 sites throughout the Capital Regional District, monitoring for the presence of Western Screech Owls, bats, and Sharp-tailed snakes. This year, we celebrated 3 successfully fledged Western Screech Owl chicks in a HAT nest box.



"We are so grateful for the dedicated and

enthusiastic volunteers who make the wildlife program possible. It helps us continue to support wildlife on Southern

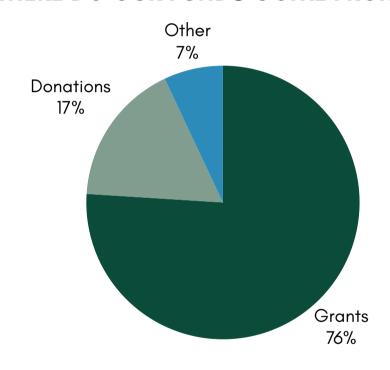
Wildlife Stewardship Coordinator

Vancouver Island."

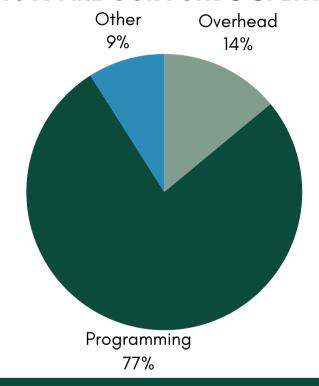
Julianna Laposa-Wilde

## YEAR-END OCTOBER 2023 FINANCIALS FOR 2022–2023

#### WHERE DO OUR FUNDS COME FROM?



#### **HOW ARE OUR FUNDS SPENT?**



#### **3 LARGEST GRANT FUNDERS:**

Environment and Climate Change Canada \$196,000 Vancouver Foundation \$134,598 Habitat Conservation Trust Foundation \$117,576

#### **TOTAL GRANT FUNDING SOURCES:**





### **HAT BOARD**

Elizabeth Belcher, President

Dan Grant, Vice President

Lawrence Statland, Treasurer

Katie Bell, Secretary

Charlie Gordon, Director

Morris Prosser, Director

Julie Williams, Director

Andy MacKinnon, Director

## THE HAT TEAM

From left to right in photo above, then below row

Josh Bryce, Cultural Protocol and Restoration Technician

Julianna Laposa-Wilde, Wildlife Stewardship Coordinator

Paige Erickson-McGee, Program Manager

Kevin Smith, Executive Director

Vanessa Brownlee, Administration & Communications Coordinator
Emily Buccioni, Good Neighbours Stewardship Coordinator
Nina Levin, Land Protection Manager
Poter Ord Many Hill Indigenous Protected Area Project Manager

Peter Ord, Mary Hill Indigenous Protected Area Project Manager Chris "Kikila" Perrin, Community & Development Coordinator Max Mitchell, Habitat Restoration Coordinator Michael Brinsmead, Bookkeeper
Aislyn King, GIS Technician & Restoration Crew
Neal Graves, Restoration Crew
Lauren McIndoe, Restoration Crew
Hannah Glass, Restoration Crew
Hannah Hickli, Restoration Crew
Maya Irwin, Restoration Crew
Jonathan Velarde, Restoration Crew
Chelsea Nuez, Restoration Crew
Joshua Ruston, Restoration Crew

Sara Newman, Restoration Crew

## THANK YOU | HÍSWKE | háy sxw qə TO OUR PARTNERS & DONORS

#### **IN MEMORY**

Barbara Glover Kitty Walker Paul Mably

#### IN HONOUR OF

Alison Meyer
Ivar Larsen
Jason, Marty & Abigail
Lynne Donnelly
Teegan Walshe
Tori Dunn

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ləkwəŋən Community Toolshed
Lester B Pearson College
Nature Conservancy of Canada
PEPÁĶEŅ HÁUTW
Power to Be
Sc'ianew Nation
Songhees Nation
Wavelengths Community Choir
WSÁNEĆ Leadership Council
WSÁNEĆ Land Trust Society
WS͸ ĶEM Ivy Project

A SPECIAL THANK YOU to KARISSA CHANDRAKATE for her photographs used in this report, and for all of her support throughout the year!

Karissa's website: https://karissachandrakate.wordpress.com/

Karissa's Instagram page: https://www.instagram.com/pangea1010

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